Washington University in St. Louis

SCHOOL OF MEDICINE

Department of Pathology & Immunology
Division of Laboratory and Genomic Medicine

March 16, 2021

To the ASA Executive Council,

Thank you for the letter of apology addressed to me. All of us make mistakes. Not many acknowledge and correct them. The letter you sent me has integrity, setting an example for the rest of us to follow.

You offered to reimburse $5,000 of expenses I incurred in conducting the workshop at the 2018 ASA annual conference. I accept this offer. You also invited me to give a plenary lecture at an upcoming ASA conference. I accept this invitation. You committed to correct several structural and institutional deficiencies at the ASA. These corrections will protect minority voices, and I look forward to seeing them implemented.

Thank you for addressing these matters with seriousness, and for seeking to set right the mistakes that impacted me. On a personal level, the effort and sentiment represented by this letter has been, and is, deeply humanizing. Thank you for setting the record straight by making your apology public. This gives us a way forward together.

You expressed hope for a collaborative relationship with *Peaceful Science*, and also with me. I also share this hope. With this matter behind us, I look forward to a long friendship with the ASA, one that might stretch across decades.

This letter from you, and the commitments within it, resolves all my concerns. I pleased to return to your community, our shared community, with this matter now behind us.

With great gratitude, I am now renewing my membership with the ASA. As one partnership for the future, I want to open conversation about donating the $5,000 back to the ASA, in order to establish a small fund to be used to increase diversity at the ASA's annual meeting.

Sincerely,

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